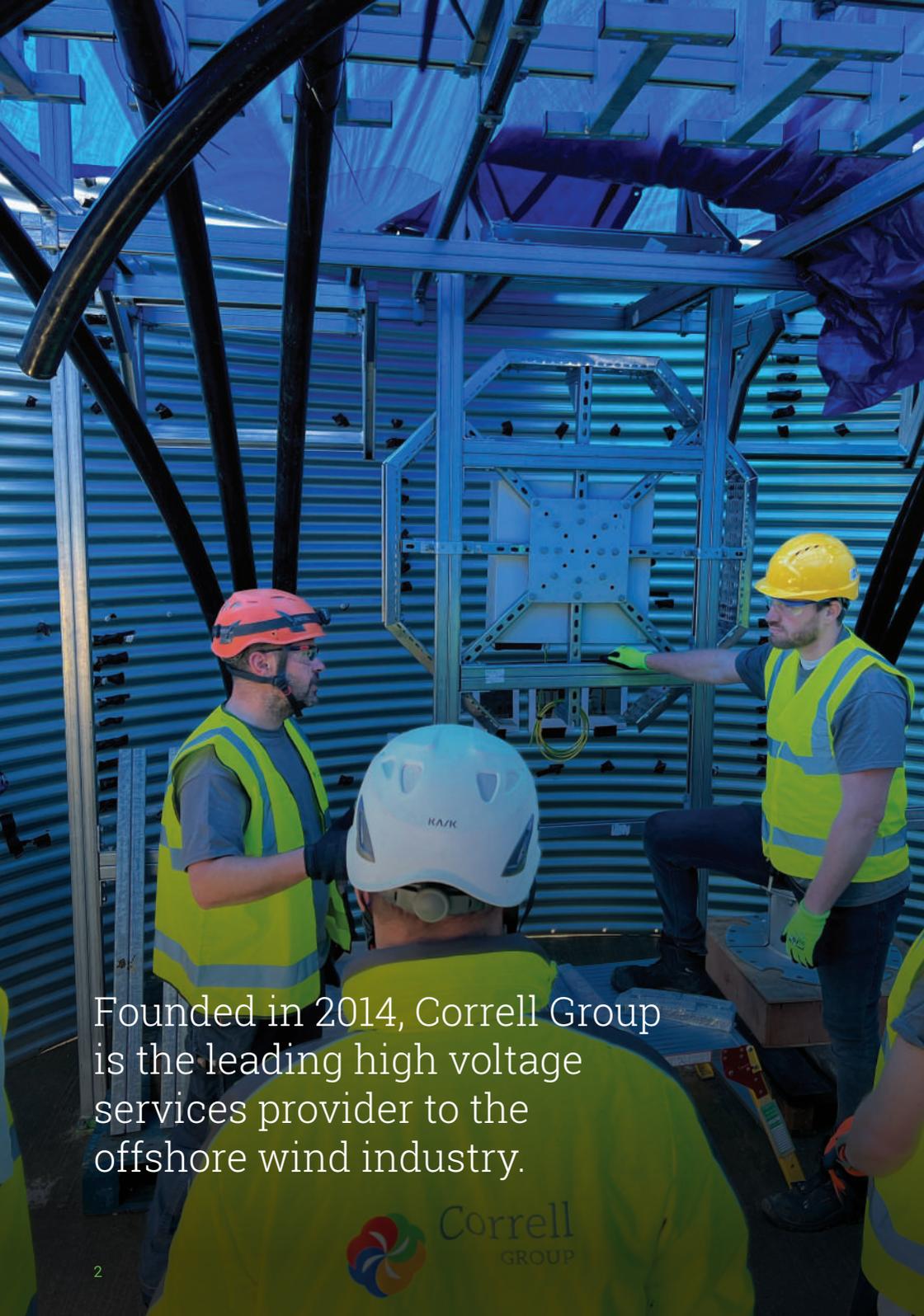




Correll
GROUP



Careers at Correll



Founded in 2014, Correll Group is the leading high voltage services provider to the offshore wind industry.





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Imagine your future at Correll

When you join Correll, you become part of a team that prides itself on working at the highest level of excellence; this is your first stage to developing a rewarding career.

We promote and encourage personal responsibility, development, leadership, and equality. . . so working for Correll is an investment into your future.

Correll are a global leader in the provision of electrical engineering, installation and maintenance services – including High Voltage, Low Voltage and Fibre Optic Engineering, Control Room Asset Monitoring, HV Safety Rules, Construction Support, and Service Operations and Maintenance.

Our head office is in the North-East of England, with additional offices and operational bases strategically located in Europe, Asia and the USA to support global offshore wind projects.

Cable Installation & Power Services

Specialists in delivering cable pull-in solutions or turnkey packages for both cable pull-in and termination and testing services.

Primary installation service is the pull-in of export and inter-array cables, the transfer of cables from vessel or subsea to the wind turbine.

Electrical Engineering

Specialists in mission-critical High Voltage, Low Voltage and Fibre Optic installation, termination, repair and maintenance of energy transmission networks.

The core offering is preparing cables before they are connected to the wind turbine – EHV/HV/LV & FO cable stripping, jointing, termination and testing up to 235kV.

HV Management

HV Operations and Maintenance; including a bespoke in-house Control Centre which enables engineers to continually monitor intelligence data on offshore wind farms.

Working at Correll

When you join Correll, you become part of a team that prides itself on working at the highest levels of excellence; this is your first stage to making the vital connection to a rewarding career.

We promote and encourage personal responsibility, development, leadership and equality, so working for Correll is an investment in your future.

The Correll Group has extensive experience of working on many of the most significant wind farms across the UK, Europe, Asia, and most recently the emerging US offshore market, and with access to over 400 highly qualified technicians through our main operational hubs in the UK, USA and Taiwan, we present a strong and substantial offering to the offshore renewable energy sector.

Be part of a global team

**Here at Correll there are
opportunities to work on projects
across the world.**

Offshore Wind Farms are a clean,
modern technology that governments
around the world are continuing to
invest in.

UK and Europe

The offshore wind sector is already well established both in the UK and Europe, and Correll have substantial experience of executing many of the most substantial offshore wind projects across the region.

Correll are proud to contribute to sustainable energy within our region

The Dogger Bank project alone with create over 400 long-term jobs to support Operations and Maintenance over the 35-year life of the wind farm.

To support operations worldwide we have a HQ office in Skelton and an office in Seaham which includes Finance, Procurement and Logistics, HSEQ, Engineering and Project Management.

The Americas

Correll's America's base is located in Virginia Beach, VA, where the team is an integral part of the local community.

We also have an office in Providence, RI to support offshore renewable projects in the region.

Asia Pacific

The centre of Correll's Asia Pacific Operations is Taiwan. We have a sales office located in Taipei and an operational based in Taichung.

Our sales office is growing our customer base in regions such as South East Asia, Australia and China.

Our Vision

To continue be a leading provider in the onshore and offshore renewable energy sector. Providing our customers with seamless integrated support across all their needs, generating value and long term relationships. Combining innovation, certainty and confidence to contribute towards a net zero carbon future.

Our Values

Our core values of safety, environment, operational excellence, integrity, mutual respect and teamwork are the basic principles we follow in the collaboration with our employees, business partners and society.



Safety



Environment



Operational
Excellence



Integrity



Mutual Respect



Teamwork

Project Experience



1 Formosa 2

- 376 MW project comprises 47 Siemens Gamesa 8 MW WTGs covering an area of 68.81 km²

Over its lifetime, Formosa 2 is expected to offset approximately 18.75 million tonnes (Mt) of carbon emissions.

2 CFXD

- 598 MW project comprises 62 Vestas 9.5 MW WTGs

A network of approximately 73km of 66kV inter-array, buried, sub sea cables will be used to connect the turbine strings.

3 Princess Amalia

- 120 MW project comprises 60 Vestas V80-2.0 WTGs

The wind farms annual power production is approximately 435GW/h, sufficient to power 125,000 households.

4 Block Island Demonstrator

- 4.8km from Block Island, Rhode Island in the Atlantic Ocean
- 30 MW project comprises 5 GE Haliade 150-6MW WTGs.

First commercial offshore wind farm in the USA.



5 Saint-Nazaire

First commercial offshore wind farm in France.

- 12km to 20km off the Loire-Atlantique Coast
- 480 MW project comprises 80 GE Haliade 150-6MW WTGs

6 Coastal Virginia

Second offshore wind farm in the USA.

- 43km off the coast of Virginia Beach, Virginia, US
- 12 MW project comprises 2 Siemens Gamesa 6 MW WTG's.

7 Hornsea Two

- 1.4 GW project comprises 165 Siemens Gamesa 8.0-167 DD WTGs

Hornsea Two offshore wind farm is expected to provide clean electricity to more than 1.3 million homes in the UK.

8 Formosa 1 (Phase 2)

- Approximately 6 km off the west coast of Miaoli in the straight of Taiwan
- 128 MW project installed over 2 phases

Formosa 1 generates enough green electricity to power 128,000 households in Taiwan.



Apprentice and Graduate opportunities

We are always seeking new talent to become part of the Correll team and maximise our potential.

As we expand into new global markets, we can offer exciting career opportunities through our apprentice and graduate positions.

Apprentices

An apprenticeship is a great way to gain hands-on experience whilst you earn and learn.

Our apprenticeship scheme offers a variety of career paths. However, to support our core business services, the majority of roles available are around the principles of Electrical Engineering.

At the end of the apprenticeship, the student will have completed the Electrical Fitter Apprentice programme and a HNC in Electrical Engineering.

Potential positions within the business include: High Voltage Jointer/Tester,

Fibre Optic Jointer/Tester, Electrical Engineering.

We also offer opportunities in support functions, for example we have Apprentices studying business studies working within departments like, Finance, Project Management and Logistics and Procurement.

We work closely with our Apprentices, combining hands on experience with release for a college qualification, from regular coaching meetings to working closely with our college partners to ensure a joined-up approach to your training plan.

Graduates

We are looking for forward-thinking, dynamic graduates with electrical engineering degrees.

From your first day in Correll you will become part of the Engineering team, making an important contribution to the success of the business, having real responsibility.

Each graduate has a tailored personal development plan, with training on skills required for future assignments and long-term career opportunities within Correll Group. We work closely with IET (Institution of Engineering and Technology) and encourage our graduates to work with them to understand their route to charter ship.

Next Steps

If you would like to join the Correll team as one of our next apprentices or graduates:

- Apprentices expecting 5 GCSEs A-C or higher should apply between May and June
- Graduates expecting a 2:1 degree or higher, should apply between October and January

If you can demonstrate a drive and determination to learn, along with a genuine interest in the renewable energy industry then we would love to hear from you!

What do our Apprentices value most?

- Combining college and work
- Carrying out jobs independently from start to finish
- Getting involved with big projects
- Learning new skills; from engineering to communications
- Seeing how different departments and processes are managed
- Working alongside skilled people

What one of Correll's apprentices said

Nathan: "One of my career highlights would be my deployment to Taiwan for the very first time, I really enjoyed experiencing the different culture, and being able to work so far away from home but still have the same people around me.

"Another would be completing my first 33Kv High Voltage (HV) Training Course as this allowed me to expand my knowledge on HV and gave me a greater understanding of the processes.

"I also really enjoy the aspect of being hands on as an apprentice, and being able to shadow joiner's and assist when and where required."



Meet the team

**The global Correll team
comprises of approximately
115 people.**

We offer a wide range of career opportunities; from engineering, commercial, service support and project management, installation and administration.

Here's what some of the team have to say about their Correll career.

Fatima Johnson Cost Controller

"My role is to track and control all costs related to a project once it has been approved from the Bid and Tender Team.

"I collate all Data related to a project to compare the forecast against the actual expenditure in order to report the performance of a project and show margin gains or slips.

"The aim is to support the project Managers control unnecessary costs and maintain a profit margin at the end of their project.

"In my spare time, I enjoy cooking and doing long walks in the Yorkshire moors".

Dan Hogg & Craig Shutt Bids and Estimators

"Initial contact and review of Request For Quotation (RFQ) documentation from clients, followed by development of commercial and technical proposals and aligning with clients on any clarifications they have.

"Finalising (hopefully) with the contract being awarded.

"Craig also makes a great coffee!"

Bethany Ashard Contracts Assistant

"My role is to support the Bids and Tendering process through the legal review, evaluation, and negotiation of commercial contracts.

"Furthermore, I provide reactive operational support during the execution of awarded projects".



Lesley Harston
Human Resources

"Within my department I support the organisation with recruitment and on-boarding, talent development and employee benefits.

"I enjoy working with all areas of the business to improve the work life balance for all employees"

Simon Draycott
Commercial Manager

"As a Commercial Manager, I am responsible for the companies' various projects in assisting the Project Managers, to ensure that our contract is administered correctly. Day to day duties include overseeing budget and change management, monitoring plans to ensure deadlines are met and liaising with our Clients when necessary".

Robbie Watson
Graduate Engineer

"From the first day in my role I was informed that no week would be the same as the last, and that has held up thus far as I'll either be producing the pre-engineering for an upcoming project, providing document control for an ongoing project, or helping project managers with their day-to-day requests.

"The highlight in my role so far was the opportunity to work in Taiwan on one of Correll's current projects where I was able to receive both the relevant training needed of work on a project and gain the experience of actually doing the work that I will be hopefully planning and running in years to come.

"My five year plan is that hopefully, with experience and hard work I will find myself progressing within the business.

"I have already made many offshore trips, and assisted in the pre-engineering and day to day running of various projects, and as I am currently enjoying my work in Taiwan, would ideally like to continue to be involved in all future projects in that region".



Personal development, rewards and benefits

Personal Development

Everyone who works at Correll is at the heart of everything we do. We are an organisation who take pride in ensuring the competency of our team members providing the tools and opportunities to develop skills and build on your Correll career path.

All members of staff receive mandatory training to ensure adherence to environmental, health and safety requirements, as well as technical competency standards.

In addition, employees are encouraged to create individual personal development plan, supported by regular manager meetings to discuss progress, career aspirations and to agree learning and development needs.

Individuals are encouraged to adopt a proactive approach to their learning, seeking out opportunities from on-the-job training, in-house and bespoke courses, learning networks and peer groups.





Interested in taking the next step?

To find out more about Correll, current opportunities and how to apply or send in your CV, go to our website at correllservices.com/careers.

Keep in touch with all of our news and vacancies via:

 @ServicesCorrell

 @CorrellGroup

 @correllgroup6899

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